

I Choose Civility is entirely voluntary.  
You are invited to print/post this statement in your workspace.

## I Choose Civility

I choose to maintain civility and respect of others -- whether or not I agree with them.  
I choose to listen and pay attention to what is important to others.  
I choose to check that I understand what is important to others.  
I choose to be civil when I describe what is important to me and when I respond to others.  
I choose to work with others, and not against others, to address concerns.  
I choose to disagree respectfully without attacking the other's character or deriding the other's motives.

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Name

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Date

UNM Ombuds/Dispute Resolution Services for Faculty  
<http://ombudsfac.unm.edu>  
Jean Civikly-Powell, Ombudsperson for Faculty