

# Faculty Dispute Resolution

Seeking Resolutions to Workplace Disputes

Newsletter  
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The FDR logo is a Triskelion design from the late Bronze Age. A lively symbol, it gives a distinct impression of movement, always ongoing, fully connected, expressing continuity and balance.

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*Compassion and tolerance are not a sign of weakness, but a sign of strength.*

*-- Dalia Lama*

## Conflict Resolution Training for UNM Faculty, Chairpersons, and Central Administrators

The Faculty Dispute Resolution program will offer no-cost mediation training to all UNM faculty, faculty administrators, and chairpersons. The dates are:

February 11th, 12th, 18th and 19th, 8:30-4:30 each day

This professional comprehensive training prepares faculty in conflict resolution theory, process, and skills. This training is a faculty benefit – the cost of equivalent training in the private sector ranges from \$600 to \$1400. The training is 36 hours. It includes information, discussions, work in smaller groups, and coached practices for disputes relevant to faculty experiences. The in-class portion of the training is 4 days (32 hours), and review of two taped mediations completes the other 4 hours of the training.

Faculty who complete the training may serve as mediators for disputes, and may continue with advanced trainings. To date, there are 71 faculty mediators. Feedback on this training has been very positive – please contact faculty who have taken the training for their impressions of its value and uses (see pp. 3-4).

Enrollment is limited. Please enroll by contacting FDR Director Jean Civikly-Powell at 277-3212 or by e-mail at [jcivikly@unm.edu](mailto:jcivikly@unm.edu).

## Workshops for Faculty Mediators & Interested Faculty/Chairs

### Tuesday, October 26h, 12:00-1:30pm

#### **“The Role of Identity in Mediations and Difficult Conversations”**

Take a mediator’s look at ways in which individuals communicate their identity, and at how mediators can promote understanding and constructive communication between two individuals. The workshop will be on Tuesday, October 26th, 12:00-1:30pm, in Scholes 100. Please bring your lunch. We will provide soft drinks and cookies.

### Wednesday, November 17th, 11:30-1:00pm

#### **“Stories We Live By: Narrative Mediation Process”**

Narrative mediation engages disputants in ways that are significantly different from problem-solving approaches. Wallace Ford will highlight the differences and suggest ways to begin implementing the narrative approach. The workshop will be on Wed., November 17th, 11:30-1:00pm in Scholes 100. Bring your lunch and we’ll provide soft drinks and cookies.