

## I Choose Civility

I choose to maintain civility and respect of others -- whether or not I agree with them.

I choose to listen and pay attention to what is important to others.

I choose to check that I understand what is important to others.

I choose to be civil when I describe what is important to me and when I respond to others.

I choose to work with others, and not against others, to address concerns.

I choose to disagree respectfully without attacking the other's character or deriding the other's motives.

Name	Date

UNM Ombuds/Dispute Resolution Services for Faculty http://ombudsfac.unm.edu

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